

Client:

CLAAS

Industry:

Manufacturing

Headquarters:

Morinda, Punjab

Project:

Custom Workflow Development

Creating a centralized employee evaluation system

"I worked with a creative and dedicated team of developers and project managers, all of whom have responded quickly, thoroughly and with professional grace to every need and issue." -Sangeet Malhotra, IT Head

Challenge

In an exponentially growing organization with offices in Germany and India, there was a need to implement a centralized system to evaluate employee performance.

Platform

After studying the client's needs and challenges, Miri determined that the best-suited platforms to help CLASS achieve their goals would be:

- **SharePoint** – SharePoint 2013
- **Workflows** – Nintex workflow

Solution

Once the requirements were carefully defined, our specialists designed, tested and implemented a robust, centralized system to efficiently evaluate the performance of 400+ employees no matter their geographic location.

The system features:

- Dashboard for each employee where scorecards can be inserted and viewed.
- Clean and easy to use interface.
- Nintex workflows used to implement scorecards approvals with review system.
- Complex business logic to generate reports.

Extensive system and user testing with the business prior to the deployment and launch ensured the system was fit for launch and assured no interruption to business as usual.

Results

This critical implementation made global employee evaluation available in one place.

Key benefits realized:

- More efficient and fast paced environment to track employee's performance.
- Managers and HOD's can easily track the performance of the employees.
- Scorecards of each employee are linked together.